

## STANDARD PROCEDURE INSTRUCTION

Title		SPI
<b>Seat Belts</b>		<b>34-28</b>
Department	Supersedes SPI Dated	Effective Date
<b>SafeProduction &amp; Training</b>	<b>March 13, 2007</b>	<b>June 2, 2009</b>

---

# Seat Belts

---

## 1. **PURPOSE**

- 1.1 To manage risk to as low as reasonably achievable for all people when travelling in a motor vehicle by wearing the complete seatbelt assembly in a properly fastened manner.

## 2. **SCOPE**

- 2.1 The procedure applies to:
- Every person who operates or is a passenger in a motor vehicle in which a seatbelt assembly is provided.

## 3. **RESPONSIBILITIES AND PROCEDURES**

- 3.1 The manager of a plant or mine may provide an exemption for the wearing of seatbelts, in the event of the following:
- A person holds a certificate signed by a legally qualified medical practitioner certifying that the person is, for the period stated on the certificate, unable for medical reasons to wear a seatbelt assembly.

**Note:** The exemption is as outlined in the Highway Traffic Act

- 3.2 Exemptions are in place for the wearing of seatbelts in certain circumstances in underground mining operations.

## 4. **REVISIONS**

This S.P.I. should be revised when government legislation or company standards change.

Approved By	Title
	General Manager, Manitoba Operations
Date	

\_\_\_\_\_  
**Lovro Paulic**  
**General Manager**  
**Vale Limited**  
**Manitoba Operations**

\_\_\_\_\_  
Date